

NHS LEICESTER, LEICESTERSHIRE AND RUTLAND INTEGRATED CARE BOARD

Declarations of Interest - 2025 - 2026 (v8, February 2026)

N.B. including dates "to", "from" or both as per guidance relating to the interest where new or circumstances have changed through the year.

Name	Job Title / Role	Financial Interests	Non-financial professional interests	Non-financial personal interest	Indirect Interests	Actions to be taken to mitigate the risks (see Conflicts of Interest Policy for details)
Ms Anu Singh	Chair (Chair from 1 October 2025)	Jointly appointed Chair with Northamptonshire ICB. Non-Executive Director, Parliamentary and Health Service Ombudsman (from April 2020 to present). Member of the Advisory Committee for Fuel Poverty (from April 2019 to present). Independent Chair of Lambeth Adult Safeguarding Board (from February 2021 to present). Non-Executive Director, ICB Board of Birmingham and Solihull Integrated Care System. Non-Executive Director, ICB Board of South East London Integrated Care System.	N/A	N/A	N/A	Appropriate actions to be taken as necessary in line with the Policy and dependent on the nature of the conflict.
Ms Paula Clark	Chair (Interim Chair from 28 October 2024 until 30 September 2025)	Chair, LLR Patient Care Locally (PCL) CIC Ltd, Community Interest Company operates under ICB NHS contract (until 27 October 2024). Director, Mawbrook Management Ltd (management consultancy) (from June 2019 to present). Director of RSPCA Woodside Trading Ltd (from 29 April 2025 to present). Board of Governors Member, The Benenden Hospital Trust (from July 2019 to present).	N/A	N/A	N/A	Appropriate actions to be taken as necessary in line with the Policy and dependent on the nature of the conflict.
Mr Toby Sanders	Chief Executive (from 1 October 2025) (previously Interim CEO from 1 July 2025 - 30 September 2025)	Jointly appointed Chief Executive Officer with Northamptonshire ICB.	N/A	N/A	N/A	N/A
Dr Caroline Trevithick	Chief Executive (interim) (from 27 November 2023 to 30 June 2025) (previously Chief Nursing Officer until 26 November 2023)	N/A	Royal College of Nursing Nurse & Midwifery Council. Awarded the title and status of Honorary Doctorate of Science from Loughborough University.	N/A	N/A	Appropriate actions to be taken as necessary in line with the Policy and dependent on the nature of the conflict.
Ms Maria Laffan	Chief Nursing Officer (from 1 October 2025)	Jointly appointed Chief Nursing Officer with Northamptonshire ICB.	Member of Royal college of Nursing & NMC.	N/A	Husband is Managing Director of AHP Toolkit. Husband is Managing director of Exercise Prescriber Limited.	Appropriate actions to be taken as necessary in line with the Policy and dependent on the nature of the conflict.
Ms Kay Darby	Chief Nursing Officer (interim) (from 11 December 2023 until 30 September 2025)	N/A	N/A	N/A	N/A	N/A

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Mr Matt Gaunt	Chief Finance Officer (from 1 October 2025)	Jointly appointed Interim Chief Finance Officer with Northamptonshire ICB.	N/A	Board member of Heads Up Leicester a mental health charity (Oct 2025 to present).	Registered as a patient at The Ratby Surgery, a GP Practice in LLR. No financial interest in the Practice.	Note that interest in GP Practice is not a direct financial interest for the individual, and as a member of the Executive Management Team it may not be possible for the individual not to participate in the decision-making process in committee meetings relating to this Practice. However, if a direct potential or actual conflict of interest arises then appropriate action to be taken in line with the Policy.
Mr Robert Toole	Chief Finance Officer (until 30 September 2025)	N/A	N/A	N/A	N/A	N/A
Mrs Alice McGee	Chief People Officer (until 30 September 2025)	N/A	N/A	N/A	N/A	N/A
Ms Eileen Doyle	Chief Delivery Officer (from 1 October 2025)	Jointly appointed Chief Delivery Officer with Northamptonshire ICB.	N/A	N/A	N/A	N/A
Mrs Rachna Vyas	Chief Operating Officer and Deputy Chief Executive (until 30 September 2025)	N/A	Board Trustee, Healthcare Quality Improvement Partnership (HQIP). Voluntary, non-remunerated position (from 14 July 2025 for 2 years).	N/A	Registered as a patient at Evington Medical Centre a Practice in LLR. No financial interest in Practice.	Note that interest in GP Practice is not a direct financial interest for the individual, and as a member of the Executive Management Team it may not be possible for the individual not to participate in the decision-making process in committee meetings relating to this Practice. However, if a direct potential or actual conflict of interest arises then appropriate action to be taken in line with the Policy.
Mr Peter Burnett	Chief Strategy Officer (from 2 June 2025)	Jointly appointed Chief Strategy Officer with Northamptonshire ICB.	N/A	N/A	Wife is Director of Midwifery and Deputy Chief Nurse at University Hospitals of Leicester NHS Trust (from January 2023 to present). Mother-in-law is a Primary Care Commissioning Manager for NHS Nottingham and Nottinghamshire ICB (from February 2020 to present). Sister-in-law is employed in a Project Management role for Health Innovation East Midlands. Brother-in-law's partner is a technician for East Midlands Ambulance Service (from July 2022 to present).	Note that interest in UHL is not a direct financial interest for the individual, and as a member of the Executive Management Team it may not be possible for the individual not to participate in the decision-making process in committee meetings relating to this provider. However, if a direct potential or actual conflict of interest arises then appropriate action to be taken in line with the Policy.

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Dr Nilesh Sanganee	Chief Medical Officer	Jointly appointed Chief Medical Officer with Northamptonshire ICB. GP Partner - Principal at Castle Medical Group (until 31 December 2025). Salaried GP at this Practice from 1 January 2026 to present. Trustee of Friends for Castle Medical Group - Registered Charity. Practice is a member of the LLR Provider Company Castle Medical Group is a member of the North West Leicestershire GP Ltd. Director of Sangco Ltd, a residential property letting company (from 25 June 2022 to current). Practice has a contractual relationship with Derbyshire Health CIC, note also that DHU CIC and the LLR Provider Company have an affiliation.	Professional Membership Details - British Medical Association (BMA). Professional Membership Details - Royal College of General Practitioners. Professional Membership - General Medical Council. Professional Membership Details - Medical Defence Union. Senior Fellow of the Faculty of Medical Leadership and Management. Honorary Professor, College of Life Sciences, University of Leicester (from 18 June 2025 to 17 June 2030). National NHSE CVD MSF Task and Finish Group (from 1 October 2025 to present).	N/A	Indirect interest in respect of discussions and decisions made relating to GP Practice property relating to Practice premises, which is under a lease from a third party.	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.
Mr Afzal Ismail	Joint Non-Executive Member - Audit (from 16 October 2025)	Jointly appointed Non-Executive Member with Northamptonshire ICB. Executive Director at Orbit Group Ltd (October 2000 to present). Non-Executive Director at University Hospitals Coventry & Warwickshire (April 2020 to present).	N/A	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individuals can be involved in, or not involved with at all etc.
Mr Darren Hickman	Non-Executive Member Audit and Conflicts of Interest (until 30 November 2025)	Non-Executive Director & Risk Chair, Earl Shilton Building Society (November 2020 to present) Non-Executive Director and Audit Chair of BHSF Ltd (an insurer based in Birmingham). From 1 April 2024 to present.	N/A	N/A	N/A	Appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.
Ms Simone Jordan	Joint Non-Executive Member - Remuneration (from 16 October to present). Previously Non-Executive Member - People and Remuneration (Deputy Chair and Senior Independent Non-Executive Member) (until 15 October 2025)	Jointly appointed Non-Executive Member with Northamptonshire ICB. Managing Director - Simone Jordan & Associates Ltd (from 2015 to December 2025) Vice Chair and Senior Independent Director - Royal Orthopaedic Hospital NHS Foundation Trust: Associate NED from 2017-2020, and Vice-Chair from 2021 to present, SID from September 2022 to present. Non-Executive Director and Chair of Audit Committee - George Eliot Hospital NHS Trust (from 2018 to December 2025). Non-Executive Director Derbyshire Healthcare NHS Foundation Trust (from December 2025 to present).	N/A	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individuals can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.

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Ms Liz Gaulton	Joint Non-Executive Member - Quality (from 16 October 2025)	Jointly appointed Non-Executive Member with Northamptonshire ICB.	N/A	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individuals can be involved in, or not involved with at all etc.
Mrs Pauline Tagg	Non-Executive Member Quality and Transformation (until 30 November 2025) (Previously Acting Chair from 3 June 2024 - 27 October 2024)	Co-owner of Approved Fire Protection Ltd (current).	N/A	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individuals can be involved in, or not involved with at all etc.
Mr Andrew Hammond	Joint Non-Executive Member - Finance (from 16 October 2025)	Jointly appointed Non-Executive Member with Northamptonshire ICB. CEO of Instructus - The Springboard Consultancy is one of our sub brands, providing Personal Development Training. We have some NHS Clients outside of Northamptonshire (2016 to present). Director of CQM Training and Consultancy Ltd. Provider of Training and Apprenticeships. No current NHS work (2017 to present).			Wife is state registered podiatrist undertaking private work in Northamptonshire (current).	In relation to financial interests, to ensure individual does not participate in the decision-making process (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individuals can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.
Mr Anil Majithia	Non-Executive Member Health Inequalities and Communities (from 8 July 2024 - 30 November 2025)	Non Executive Director – George Eliot Hospital NHS Trust (from April 2018 to 31 August 2025). Chair – George Eliot Hospital Charity (from July 2019 to 31 August 2025) - not remunerated for this role. Director of AKM-SAM Ltd involving real estate (from 3 March 2025 to present).	Trustee/Director LIFE Multi Academy Trust a registered charity, role is not remunerated (from March 2024 to 15 May 2025). Chair of LIFE Multi Academy Trust a registered charity, role is not remunerated (from January 2025 to 15 May 2025). Vice Chair, Chair of Audit and corporation Member for NWSLC (from July 2017 to present).	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individuals can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.
Mr Mark Andrews	Partner Member - Local Authority Sectoral representative	Chief Executive of Rutland County Council.	N/A	N/A	Spouse is a Director for Worldwide Clinical Trials, a Contract Research Organisation (from July 2022 to present).	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.

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Mr Mike Sandys	Partner Member - Local Authority Sectoral representative	Director of Public Health for Leicestershire County Council and Rutland County Council.	N/A	Chair and Board Member - Active Together. Board member - Active Partnerships.	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.
Mr Laurence Jones	Partner Member - Local Authority Sectoral representative (from 1 March 2024)	Strategic Director, Social Care & Education, Leicester City Council	N/A	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc.
Mr Richard Mitchell	Partner Member - Acute Sector representative	Chief Executive, University Hospitals of Leicester NHS Trust. Chief Executive, University Hospitals of Northamptonshire NHS Group (from November 2023 to present).	Chair East Midlands Cancer Alliance (work with NHS England). Board Member NHS IMPACT - NHS Improvement Board. Chair of Midlands Leadership Board (work with NHS England). Chair of Midlands East Pathology Network. Deputy Chair Cancer Alliance Leadership Forum. Board member NHS Providers Network.	N/A	N/A	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.
Ms Angela Hillery	Partner Member - Community and Mental Health Sector representative	Joint Chief Executive for Northamptonshire Healthcare NHS Foundation Trust (NHFT) and Leicestershire Partnership NHS Trust (LPT). Transition to role within LPT commenced on 8 July 2019 and accountability for LPT role (from 15 July 2019). Director of 3Sixty Care Partnership on behalf of NHFT.	Executive Reviewer for Care Quality Commission. Member of the Royal College of Speech and Language Therapists. Member of the Board of NHS Northamptonshire Integrated Care Board. Member of other ICB fora and LLR partnership forums. Midlands region CEO representative for National Mental Health working group. Member of East Midlands Alliance - Mental Health. Member of National Mental Health Programme Board. Member of NHS Employers workforce policy board.	N/A	Sister is employed by William Blake House charity which operates several residential homes for people with learning disabilities. Husband is a property surveyor. Daughter is a teacher in Northants. Son and nephew are in the Northants Police Force.	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.

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Dr James Ogle	Partner Member - primary medical services sector representative (from September 2024)	GP Partner at Ratby Medical Centre. Shareholder in Parwaiz and Family (PFC) Ltd, GP Premises holding company. Hinckley and Bosworth Medical Alliance (HBMA), GP Federation - Ratby Medical Centre is a shareholder of HBMA.	Clinical Lead HBMA (from 1 September 2024 to present). Clinical Director - Bosworth Primary Care Network (from 1 September 2024 to present). 4FED Board Members and Chair (collaboration of HBMA, Charnwood and North West Leicestershire GP Federations) (from 1 September 2024 to present). Board Member Derbyshire Health United (DHU) and 4FED urgent care (joint venture between DHU and 4FED) (from 1 September 2024 to present).		Registered as patient with Desford Medical Centre, a GP Practice within LLR. Haematochromatosis sufferer, under long term care of University Hospitals of Leicester NHS Trust. Dr Reema Parwaiz (wife) is GP Partner at Ratby Medical Centre, PFC Ltd Shareholder, Practice shareholder HBMA, Board Member of HBMA. Dr Zan Parwaiz (brother-in-law) is GP Partner at Ratby Medical Centre, PFC Ltd shareholder. Dr Paul Parwaiz is GP Partner at Ratby Medical Centre, PFC Ltd shareholder. Dr Asim Parwaiz (brother-in-law) is GP locum within LLR.	In relation to financial interests, to ensure individual does not participate in the decision-making process in committee meetings (e.g to absent themselves from meetings at the relevant point on the agenda); during procurement processes individual to seek advice if and up to which part of the process individual can be involved in, or not involved with at all etc. For other declarations, appropriate actions to be taken as necessary in line with the Policy, dependent on the nature of the interest declared and whether a conflict arises.